

Cover Supervisor Programme

Elevating
your teaching
aspirations

Working
together with



University of
Sunderland



Join our free Cover Supervisor Programme (CSP) to start or further your career in education

Earn while you learn what it takes to become a Cover Supervisor, leading a class
and providing support to pupils in secondary and SEND schools.

Who can apply for CSP?

CSP is suitable for undergraduates and graduates from a wide range of courses, including, but not limited to:

- Education
- Science
- Humanities
- Sports
- Health and social care

We're looking for someone with:

A **passion** to work in education and the **confidence** to lead a class of around 30 students.

Varying levels of experience. Classroom-based or specific school-related experience is not required.

A **commitment to undertake the virtual and face-to-face** training sessions, supported by industry experts.

Availability to complete a paid placement in a school.

Readiness to start working as a Cover Supervisor with us on completion of the programme.

How our Cover Supervisor Programme works



One of our dedicated recruitment experts will **discuss the training with you and your suitability** for the programme.



You will need to complete **three online training modules** covering safeguarding and behaviour management.



We'll invite you into branch to **complete an additional face-to-face training session** for guidance on what to expect and how to shine in the classroom.



You'll **complete a paid in-school placement** in one or multiple settings (depending on availability), to help you gain valuable classroom experience.



On completion of your training, we will **obtain a reference** from your placement school(s).



Once we've received satisfactory references and completed our safer recruitment checks*, **you'll be ready to work for us as a Cover Supervisor** and potentially secure a long-term or permanent position.



What to expect in the classroom

- Leading a class of children and young people following a pre-set lesson plan.
- Whilst you're not expected to be a subject specialist, you'll be delivering classes across a range of subjects, particularly if you're working in a secondary setting.
- Effectively managing behaviour and creating a positive learning environment for pupils.
- Accurately recording attendance and providing a thorough handover for the class teacher.

Places are limited, so we're looking for the most dedicated people with a genuine interest in becoming a Cover Supervisor

What our CSP trainees say about the programme

“

The CSP really prepared me well for working in the classroom.

The up-to-date training helped me understand what schools expect from Cover Supervisors and gave me the confidence to tackle any situation in the classroom.

Thank you for providing the programme!

”

“

The CSP gave me the opportunity to try out lots of different schools and find the best fit for me.

There was so much support throughout the programme, and if you make a good impression it can lead to a long-term career.

Since finishing the programme, I've secured a permanent contract in a school and will be looking to complete my teacher training next year.

”



Find out more about CSP and contact our Newcastle secondary team to apply:

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